

	LANE COUNTY SHERIFF'S OFFICE POLICY	Number: G.O. 7.45
		Issue Date: September 21, 2015
		Revision Date: February 6, 2017; February 8, 2017; February 28, 2018
CHAPTER: Patrol		Related Policy: G.O. 3.22 (Initial Complaints), G.O. 3.13 (Internal Investigations), G.O. 3.14 (External Investigations)
SUBJECT: Bias Based Profiling		Related Laws: HB 2002, HB 2355, ORS 131.920, ORS 131.925

POLICY: The Lane County Sheriff's Office has established a policy prohibiting bias based profiling. Bias based profiling is strictly prohibited and the department will take immediate and appropriate action to investigate allegations of biased based profiling.

RULE: None

DEFINITION: 'Bias based profiling' means the targeting of an individual by a law enforcement agency or a law enforcement officer, on suspicion of the individual's having violated a provision of law **based solely on** the individual's real or perceived age, race, ethnicity, color, national origin, language, sex, gender identity, sexual orientation, political affiliation, religion, homelessness or disability, unless the agency or officer is acting on a suspect description or information related to an identified or suspected violation of a provision of law.

PROCEDURE:

- I. Members of the Lane County Sheriff's Office will always ensure the stopping, detaining, frisking, and/or searching any person is based on current and accepted legal principles.
- II. Complaints of bias based profiling will be received and investigated.
 - A. No person shall be discouraged, intimidated, or coerced from filing a complaint or discriminated against because they have filed such a complaint.
 - B. Any employee contacted by a person who wishes to file a complaint will refer to General Order 3.22 Complaint and Inquiry Form.
 - C. A complaint alleging profiling must be made within one hundred eighty (180) days of the alleged incident as stipulated in HB 2002.
 1. This timeline may be extended with approval by the Sheriff.

- D. The individual who makes a complaint of bias based profiling will be notified of the final disposition of the complaint within a reasonable time after the conclusion of the investigation.

III. Law Enforcement Contacts Policy and Data Review Committee

- A. The Lane County Sheriff's Office shall submit a profiling complaint report form to the Law Enforcement Contacts Policy and Data Review Committee once each year no later than January 31.
 - 1. The profiling complaint report form will summarize and provide a disposition of each complaint.
 - 2. A copy of each profiling complaint will be sent with the profiling complaint report form.
 - 3. The profiling complaint report form and copies of profiling complaints submitted to the committee may not include personal information concerning the complainant or a Sheriff's Office employee except any personal information that is required for the profiling complaint report form.
 - 4. The Sheriff's Office will submit a profiling complaint report form to the committee each year even if there have been no profiling complaints received.
 - 5. The Chief Deputy or designee will be responsible for the notification.
- B. Any complaint the Sheriff's Office receives from the committee shall be investigated.



LANE COUNTY SHERIFF'S OFFICE
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PROFILING COMPLAINT REPORTING FORM

Incident Location: Date /Time:

Summary of Complaint:

Reason for Stop or Contact (as reported by the complainant):

Law Enforcement Action Taken (as reported by the complainant):

The following information refers to either the complainant, if they were the alleged victim of profiling, or to the alleged victim of profiling if the complainant is filing a complaint on someone else's behalf.

Gender: _____ Gender Identity: _____ Age: _____ Color: _____

Race: _____ Ethnicity: _____ Sexual Orientation: _____

Primary Language: _____ National Origin: _____ Religion: _____

Political Affiliation: _____ Homeless (Y or N): _____

Disability (Mental, Physical, Intellectual): _____

DISPOSITION: Exonerated Unfounded Not Sustained Sustained
Send to Dr. Brian Renauer @ LECC. Renauer@pdx.edu